



MACMERRY INDUSTRIAL ESTATE, TRANENT, EAST LOTHIAN, EH33 1RD  
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### ENVIRONMENTAL POLICY

Had-Fab Ltd are specialist steel and aluminium fabricators for the electricity supply and other industries in the United Kingdom and throughout Europe. We acknowledge our environmental responsibility and have integrated our environmental accountabilities into the company's management systems.

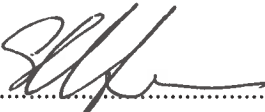
We are committed to continually improving our environmental performance by identifying those aspects that we control and influence, assessing and where possible reducing their impacts.

The company will actively promote the principles of environmental responsibility through the following measures:

- Meet or exceed all relevant environmental regulatory and other requirements
- Seek to reduce the consumption of raw materials as part of the design and fabrication process
- Monitor and improve our activities to cause the least impact on the environment
- Liaise with suppliers and contractors to improve and influence their environmental performance
- Positively influence our customer's environmental performance, where possible, through design and installation
- Reduce, where practical, our environmental impact through a programme of waste minimisation and energy reduction.
- Undertake environmental training for all employees, and encourage good environmental practices at work and in the home.
- Review the environmental objectives and targets of the company periodically.
- Review the contents of this policy annually and amend if necessary.
- Prevent pollution by implementing and adhering to a framework of policies, procedures and processes that comply with the requirements of BS EN ISO 14001:2015

It is the responsibility of all employees, visitors and contractors to fully support this policy through their active participation and co-operation.

This environmental policy will be displayed at our main office and will be distributed to clients, suppliers or any person, group or organisation on request.

Signed:.....  ..... Managing Director  
S Harrison

Date:..... 9<sup>th</sup> FEB 18 .....

Next Review Date: Feb 2019

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