

# HEALTH AND SAFETY POLICY

Had-Fab Ltd are specialist steel and aluminum fabricators for the electricity supply and other industries in the United Kingdom and throughout Europe.

The Managing Director is committed to ensuring that the highest reasonably practicable standards of health, safety and welfare are achieved in all Company operations. The Managing Director considers health and safety as an overriding priority and believes that every person involved in company activities has a responsibility for health and safety and supports the introduction of systems which will identify and mitigate risk.

It is our aim to promote and maintain a high standard of health and safety by:

- Understanding and ensuring compliance with health, safety and industry regulatory and other requirements that apply to our activities.
- Being fully committed to the prevention of injury and ill health to employees, sub-contractors, the public or visitors, whilst striving to continually improve health and safety performance.
- Identifying hazards and reducing risks to as low as is reasonably practical.
- Developing and maintaining systems and procedures to ensure that all equipment, plant, and premises are safe and do not have an adverse effect on health.
- Consulting employees and promoting health and safety standards and expectations.
- Raising awareness, encouraging participation and training employees in health and safety matters.
- Having systems in place to ensure that contractors under our control are competent and work safely.
- Developing, continually improving, and working towards an integrated management system that will meet the requirements of ISO 45001:2018.

The co-operation of all employees is essential to enable the Company to fulfill these obligations and responsibilities. Consequently, all persons working under the control of our Company are required to comply with the above policy and actively contribute towards improving safety in every aspect of their work.

A copy of this policy will be made available to all interested parties, on request and communicated to all persons working under our control.

Signed:



MD

Date: 15/03/2023

Next Review – Mar 2024