



Environmental Policy

Had-Fab Ltd are specialist steel and aluminium fabricators for the power transmission and distribution sector, civils & infrastructure, rail and other industries and other industries in the United Kingdom and worldwide. We acknowledge our environmental responsibility and have integrated our environmental accountabilities into the company's management systems.

We are committed to continually improving our environmental performance by identifying those aspects that we control and influence, assessing and 'where possible' reducing their impacts.

Had Fab Ltd will actively promote the principles of environmental responsibility through the following measures:

- Meet or exceed all relevant environmental regulatory and other requirements.
- Seek to reduce the consumption of raw materials as part of the design and fabrication process.
- Monitor and improve our activities to ensure the environment is protected and minimum impact is caused.
- Liaise with suppliers and contractors to improve and influence their environmental performance.
- Positively influence our customer's environmental performance, where possible, through design and installation.
- Reduce, where practical, our environmental impact through a programme of waste minimisation and energy reduction.
- Undertake environmental training for all employees and encourage good environmental practices at work and in the home.
- Periodically review the organisations objectives and targets within the senior management meetings.
- Review the contents of this policy annually and amend if necessary.
- Prevent pollution by implementing and adhering to a framework of policies, procedures and processes that comply with the requirements of BS EN ISO 14001:2015.

It is the responsibility of all employees, visitors, and contractors to fully support this policy through their active participation and cooperation.

This environmental policy will be displayed at our main office and will be distributed to clients, suppliers or any person, group, or organisation on request.

Signed:  (Managing Director)

Date: 19/02/2024

Next Review – February 2025