



# Sustainability Policy

Had-Fab Ltd has a responsibility to minimise our impact on society and the natural environment when we design, manufacture and supply materials.

Where we have responsibility or can influence the design on a project we aim to minimise any negative environmental impact of our operations through effective waste management, appropriate choice of materials and careful consideration of design.

## Commitments

We will work closely with our employees, customers, suppliers and subcontractors on all aspects of sustainability. We will strive to balance short and long term interests, and to make economic, environmental and social considerations integral to our decision-making.

We are committed to continually improving the health and safety of our employees, subcontractors and those affected by our activities, including members of the public.

### 1 Customers

We will strive to meet / exceed customer expectations and will work in partnership with our customers to deliver quality projects on time, safety and with due regard to the environment.

### 2 Community

We take a proactive stance in minimising disruption to our neighbours, and seek to make a positive contribution to the local community.

### 3 Energy

We strive to reduce the climate change impact of our activities and services and we continually endeavour to improve our energy efficiency and reduce our CO<sub>2</sub> emissions.

### 4 Environment

We aim to limit our environmental impact and take all reasonable measures to ensure that our activities are conducted in a way that minimises our impact on the local environment.

### 5 Employees

We aim to create a safe environment and encourage and promote our employees to enable them to develop their skills, and contribute to the growth of our business. We promote measures to encourage our employees to recycle and minimise waste.

### 6 Supply chain

We are committed to providing high quality products and services to our customers and look to optimising resource efficiency through responsible sourcing.

Had-Fab is keen to support small and local business. Small and local suppliers consistently contribute to development of local economies and by placing business with these types of suppliers, Had-Fab will also indirectly contribute to development of local communities and their economies.

Small and local suppliers may be better placed to offer benefits such as a more responsive service; reduced need for transportation (and associated reduced carbon emissions); and more tailored solutions and supply arrangements.

### 7 Resources

We will improve resource efficiency by conserving energy, water, wood, paper and other resources while still providing a safe and comfortable working environment. We will reduce waste through re-use and recycling and ensuring that any products user or derived from wildlife such as timber are from sustainable sources.

Signed:



Managing Director

Date: 19/02/2024

**Greg Scott**