



Environmental Policy

Had-Fab Ltd are specialist steel and aluminium fabricators for the power transmission and distribution sector, civils & infrastructure, rail and other industries in the United Kingdom and worldwide. We are committed to our environmental responsibility and have integrated our environmental accountabilities into the company's management systems. The Managing Director is responsible for ensuring this policy is implemented and maintained.

We are committed to continually improving our environmental performance by identifying those environmental aspects that we control and influence, assessing their impacts and, where possible, reducing them.

Had Fab Ltd will actively promote the principles of environmental responsibility through the following objectives:

- Meet or exceed all relevant environmental regulatory and other requirements applicable to our activities.
- Seek to reduce the consumption of raw materials as part of the design and fabrication process.
- Monitor, measure and improve our activities to ensure the environment is protected and minimum impact is caused.
- Liaise with suppliers and contractors to improve and influence their environmental performance.
- Positively influence our customer's environmental performance, where possible, through design and installation.
- Reduce, where practical, our environmental impact through a programme of waste minimisation and energy reduction.
- Undertake environmental training for all employees and encourage good environmental practices at work and in the home.
- Review and monitor environmental objectives and targets through senior management meetings to ensure continued effectiveness and improvement.
- Review the contents of this policy annually and amend if necessary.
- Prevent pollution by implementing and adhering to a framework of policies, procedures and processes that comply with the requirements of BS EN ISO 14001:2015.

It is the responsibility of all employees, visitors, and contractors to fully support this policy through their active participation and cooperation.

This environmental policy will be displayed at our main office, communicated to persons working under our control, and will be distributed to clients, suppliers or any person, group, or organisation on request.

Signed:  (Managing Director)

Date: 10/06/2026

Next Review – June 2027