



Sustainability Policy

Had Fab Ltd recognises its responsibility to minimise the impact of our activities on the environment, society, and the health and safety of those who may be affected by our work. In designing, manufacturing and supplying fabricated materials, we are committed to operating sustainably, responsibly.

Where we have responsibility or can influence the design on a project, we aim to minimise any negative environmental and social impacts of our operations through effective waste management, appropriate choice of materials and careful consideration of design.

We are committed to complying with all applicable legal and other requirements relating to environmental protection, occupational health and safety, and sustainability, and to continually improve our environmental and health & safety performance.

Our Principles and Commitments

We will work collaboratively with our employees, customers, suppliers and subcontractors on all aspects of sustainability. We will strive to balance short- and long-term interests, and to make economic, environmental and social considerations integral to our decision-making.

1 Customers

We will strive to meet and, where possible, exceed customer expectations. We will work in partnership with our customers to deliver quality projects on time, safely and with due regard to the environment.

2 Community

We take a proactive stance in minimising disruption to our neighbours and the wider community. Where possible, we aim to make a positive contribution to the local community.

3 Energy and Climate Change

We strive to reduce the climate change impact of our activities and services, and we continually endeavour to improve our energy efficiency and reduce our CO₂ emissions. We will continue to calculate our annual carbon emissions and implement the objectives in our Carbon Management Plan.

4 Environment

We aim to limit our environmental impact and take all reasonable measures to ensure that our activities are conducted in a way that minimises our impact on the local environment.

5 Employees

We are committed to creating a safe, healthy, and supportive working environment for all employees. We encourage employee consultation and involvement, and the development of skills, awareness and behaviours that contribute to sustainable performance. We promote measures to encourage our employees to recycle and minimise waste.

6 Supply Chain

We are committed to responsible sourcing and to working with suppliers and subcontractors who share our values. We seek to optimise resource efficiency across our supply chain and give due consideration to environmental, social, and health & safety performance when selecting and managing suppliers.

Had-Fab is keen to support small and local business. Small and local suppliers consistently contribute to development of local economies and by placing business with these types of suppliers, Had-Fab will also indirectly contribute to development of local communities and their economies.

7 Resources

We will improve resource efficiency by conserving energy, water, wood, paper and other resources while still providing a safe and comfortable working environment. We will reduce waste through re-use and recycling and ensuring that any products user or derived from wildlife such as timber are from sustainable sources.

Signed:



Managing Director

Date: 13/05/2026

Greg Scott